

COMMUNITY VOICES NETWORK

STRATEGIC PLAN

2025-2028



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Message from the Executive Director

I take this opportunity to thank the Community Voices Network board, staff, partners, Donors, and, in a special way, acknowledge the Korogocho Community stakeholders for contributing to the development of this document.

It is with a deep sense of gratitude that I present this acknowledgement form. This is a commitment to our community that we continue to uphold our values, envisioning a brighter future for the community we serve.



Community Voices Network's Strategic Plan 2025-2028 was developed collaboratively; this is more than a road map for the organization, but a commitment to center our communities. In this next chapter, may we all remember why we started.

Ritah Anindo Obonyo

Executive Director,
Community Voices Network

Executive Summary

This document provides a roadmap for the achievement of Community Voices Network's goal and aspiration by outlining our strategic direction and focus areas in the years 2025-2028. The document serves as a blueprint for Community Voices Network's future alignment of resources, priorities, and efforts towards a common goal.



Organizational profile

Community Voices Network (CVN) is a youth-led, women-led organization in Kenya started in 2021 and formally registered in 2023 as a Community-Based Organization. CVN was founded on an inspiration from the lived experiences of a group of young people born and raised in Korogocho, an informal settlement in Nairobi, Kenya. The inspiration for registering the organization was to scale up and mobilize community actions for sustained development.

The organization's goal is to propel adolescents and youth in their diversity to exercise bodily autonomy and agency in the realization of their full health and life potential.

Main thematic areas are Health (Sexual Reproductive Health and Rights and Mental Health), Education, and Livelihoods. Community Voices Network currently implements its programs in the urban slums of Nairobi.

Vision

A Just and Equal world where every person is valued and realizes their potential.

Mission

To improve the quality of life of young people in the informal settlement to enable them become active and productive members of their families, schools and communities..

Strategy

Employing community-informed strategies to drive development.

Our Core Values



Accountability

We take responsibility for our actions and outcomes, ensuring that we fulfill our promises and obligations. Whether it's how we manage resources, report on our progress, or engage with communities, we are committed to being answerable to the people we serve and to our partners.



People-Centered

For us, people are the most important asset in any community. Our approach prioritizes the voices, needs, and rights of individuals, particularly those who are most marginalized.



Integrity

Integrity is the cornerstone of CVN's identity. It means adhering to the highest ethical standards, being honest in all our interactions, and being transparent about our processes and decisions.



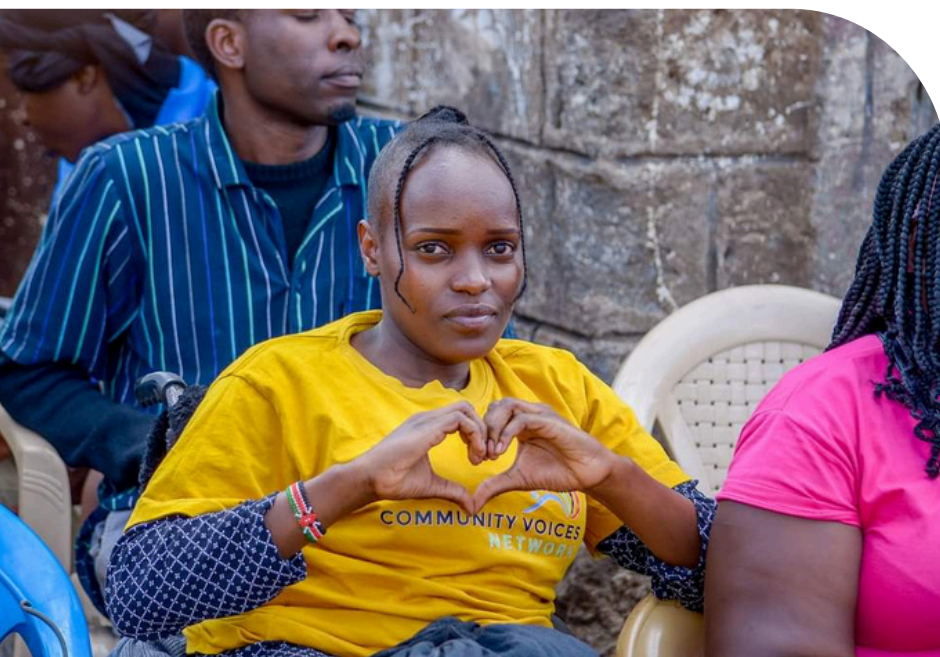
Commitment to service

We are driven by a commitment to service and a dedication to making a meaningful, positive difference in the lives of individuals and communities.



Respect and dignity

We believe every individual deserves to be treated with dignity, regardless of their gender, age, background, or circumstances. Our work upholds the humanity of all people, and we are committed to fostering safe, inclusive, and non-discriminatory space.



Community Voices Network Road map 2021-2025

December 2021

A campaign called 'Sauti yangu' was conducted in Karungu, Korogocho by a group of youths following death of a young girl who had undergone unsafe abortion and sexual violence and gender based violence.

July 2023

Community Voices network started its formal operations.

March 2024

Community Voices got its first funding , Brave Award Fund from Planned Parenthood Global following being awarded for outstanding efforts in promoting adolescents and youth sexual reproductive health.

May, 2024

Community Voices Network launched its physical offices.

May 2025

Community Voices Network launched the first mental health center in Korogocho, Bonga Wellness Center.

Pillars of Interventions

Community Voices Network's strategic priorities for 2025–2028 are grounded in our vision of a just and equal world where every person is valued and can realize their full potential. These focus areas respond to the most pressing needs and systemic barriers facing young people, particularly those living in informal settlements, and align with our mission to nurture their agency, amplify their voices, and enable them to thrive within their families, schools, and communities.

Health

Health is a foundational pillar of well-being, dignity, and agency. Young people in informal settlements often face limited access to mental health services, comprehensive sexual and reproductive health care, and support in the face of gender-based violence. These challenges undermine their ability to lead safe, healthy, and fulfilling lives. By prioritizing health, we aim to shift harmful social norms, promote bodily autonomy, and ensure that young people can access quality, youth-responsive health services in safe and supportive environments.

Objectives of CVN Health programs

- Promote bodily autonomy and informed decision-making through access to youth-friendly sexual and reproductive health services.
- Prevent and respond to Gender-Based Violence by creating safe spaces, providing psychosocial support, and building community awareness.
- Strengthen mental health support systems through peer-led initiatives, referrals, and community-based interventions.
- Shift harmful social norms and attitudes through advocacy, education, and engagement with families and community leaders.

Education

Education is a powerful driver of social and economic mobility. However, adolescent girls and young women (AGYW) in informal settlements frequently encounter barriers such as poverty, early marriage, gender discrimination, and inadequate access to quality schooling. Community Voices Network prioritizes education to increase access to basic and vocational learning opportunities and to empower young people through mentorship and skills development. Education strengthens their capacity to make informed decisions, achieve economic independence, and participate meaningfully in their communities.

Objectives of CVN Education Programs

- Increase access to quality basic education for AGYW through community mobilization and support systems.
- Expand vocational and skills-based training programs that are market-relevant and accessible to young people.
- Strengthen mentorship and career guidance to support personal and academic development.
- Advocate for inclusive, gender-sensitive education policies at local and national levels.

Livelihoods

Access to sustainable livelihoods is essential for building resilient futures. Many young people in informal settlements experience high unemployment and limited economic opportunity, which can contribute to cycles of poverty and disempowerment. The Livelihoods Program focuses on equipping youth with life skills, vocational training, entrepreneurship support, and economic opportunities. In doing so, Community Voices Network will help young people unlock their potential, build confidence, and contribute positively to their families and local economies.

Objectives of CVN Livelihoods Programs

- Build life skills and entrepreneurial capacity among young people through targeted training programs.
- Facilitate access to financial literacy, savings groups, and micro-enterprise support.
- Connect youth to employment, internships, and apprenticeship opportunities.
- Foster innovation and self-employment through incubation and mentorship for youth-led enterprises

Climate change

Marginalized groups, such as those living in informal settlements, are disproportionately impacted by climate change. Community Voices Network adopts an intersectional approach in supporting climate change adaptation and mitigation as a cross-cutting theme.

Objectives of CVN Climate Change Programs

- Address health and livelihoods impacts of climate change through advocacy and awareness programs.
- Increase community participation in climate change mitigation and adaptation efforts.

Strategic Focus

1

Amplified Voices

Many times, the voices of the most marginalized communities are suppressed; we will focus on visibilizing these lived experiences.

2

Diversify funding

CVN seeks to expand its funding sources through grants and strategic partnerships to enhance its ability to address emerging needs, scale impactful programs, and reduce dependence on a few funders. This will strengthen CVN's adaptability and long-term sustainability across health, education, and livelihoods.



6

Strategic Partnerships

We work with like-minded partners; we wish to expand and strengthen our partnerships with the private sector, government, and other organizations.

3

Movement building

Our youth network members are thought leaders in their communities. CVN works with them to influence and expand our movement, mobilizing other youth leaders and communities to be the change they want to see, just like the snowball effect.

4

Organizational development

CVN aims to strengthen CVN's internal systems, structures, and leadership to ensure effective delivery of programs, sustainable growth, and meaningful engagement with communities and stakeholders.

5

Community-led Advocacy

CVN believes that those closest to the pain are the closest to the power; therefore, it aspires to strengthen and scale grassroots advocacy led by those from marginalized communities to influence policies, shift harmful social norms, and drive systemic change through an intersectional lens.



Contact Us

We are grateful to all the partners and funders who continue to walk with us.

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